

Administrative Charging Committee for Baltimore City

ACC Public Session Minutes

Friday, January 10, 2024, 10:00 am

7 E. Redwood St, 9th Floor, Baltimore, MD 21202

Attendees: (Committee Members) Raymond Kelly (Vice Chair), Kim Rogers, David Cramer, Jesmond Riggins. Absent: Tiera Hawkes (Chair) Staff: Tashawn Smith, Carissa Mattern, Dana Abdul-Saboor, Samuela Ansah, Terrie Lewis, and Robin Drummond.

- A. Call to Order - Rollcall
 - a. The meeting was called to order at 10:12 am by Vice Chair Raymond Kelly.
 - b. Roll call and introductions.
 - i. Committee members
 - ii. Staff
- B. Review and Approval of Agenda
 - a. Member David Cramer moved to approve the January 10, 2025, Agenda. The agenda was approved without objections.
- C. Review and Approval of Minutes
 - a. Member David Cramer moved to approve the January 3, 2024, minutes. Minutes were approved with corrections seconded by Jesmond Riggins.
- D. Director's Report
- E. Open Discussion
 - a. Vice Chair Raymond Kelly mentioned that CPP will be changing, and he may not be doing a second term in the future.
 - b. Member Jesmond Riggins mentioned that he anticipated changes with the PAB. Supervisor Tashawn will follow-up on the process.
 - c. Member Riggins mentioned that the PAB will be engaging the community and that might be a way to talk about the role and to possibly make recommendations to the Mayor.
 - d. Member David Cramer asked if the ACC should take responsibility for recruiting. Members weighed in.
 - e. Member Cramer mentioned that there are a number of cases where English is not the first language, and it might be helpful to take that into consideration by diversifying. Member Riggins also mentioned that it is equally important that people can do the work and need to know what is involved. Vice Chair Kelly agreed that marketing would not be the same as before. Member Riggins said that you need people who can push back and not just go along with the majority. Vice

Chair Kelly stated that it is important to talk about this in public session so that the public is aware of what the next year could possibly look like.

- f. Member Riggins said that he is a big believer in putting things in writing and that it places a burden on the public when there is nothing in writing.
- g. Member Cramer said that he mentioned his leaving because of the 48 hour training and he would like people to have time for training.
- h. Vice Chair Kelly stated that last Wednesday was the quarterly PTSC training. The best that ACC can do is best practices. Should we change the components and tailor for Baltimore City or not. He mentioned that they have special lawyers to review cases due to the consent decree which take up to 3 months. He mentioned that the Deputy Director has put in legislation to say that cases have to be given to the ACC within 9 months of the complaint. He will follow-up with the Deputy Director Young. He is not sure whether that will impact the ACC operation or reduce the caseload since they still have 30 days to complete. Member Riggins stated that they could propose an amendment.
- i. Members discussed a bill: Public Safety Police Accountability
<https://mgaleg.maryland.gov/2025RS/bills/hb/hb0238F.pdf>
- j. Vice Chair Kelly stated that they are still not holding police accountable and we still continue to have 1000 cases per year. He spoke about Prince George County's caseload.
- k. Members Out - absences
 - i. David Cramer
 - 1. Noted that he will let everyone know the date when he will be moving to the County before the end of the year.
 - ii. Kim Rogers
 - 1. Reminded members that she will be out next week.
- l. Metrics
 - i. Metric were given previously for the month.

F. Case Review

The Committee, in accordance with the Maryland Open Meetings Act, Md. Code Ann., General Provisions, 3-305(b)(1) may vote to go into closed session to “discuss the appointment, employment, assignment, promotion, discipline, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom it has jurisdiction or any other personnel matter that affects one or more specific individuals,” and to “comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.”

- a. Member David Cramer moved to close the Open Session and move into the Closed Session at 10:42 am.
- b. The Open Session was closed without objection at 10:42 am.
- c. The ACC moved back into the Open Session at 12:13 pm.
 - i. Adjudications from Closed Session:
The ACC decided on the following adjudications in open session:

Case PAB2024-0364

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0365

- Officer A:
 - Allegation 1- Discourtesy: Not Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0366

Officer A:

- Allegation 1- Neglect of Duty: Administratively Charged

Case PAB2024-0367

- Officer A:
 - Allegation 1- Failure to Report Use of Force: Not Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty: Out of Jurisdiction

Case PAB2024-0383

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged.
 - Allegation 2- Neglect of Duty - Failure to Render Medical Aid: Administratively Charged
 - Allegation 3- Failure to Write Report: Not Administratively Charged
 - Allegation 4- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0385

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 3- Discourtesy: Not Administratively Charged
- Officer B:
 - Allegation 1- Discourtesy: Not Administratively Charged
 - Allegation 2- Neglect of Duty: Not Administratively Charged
 - Allegation 3- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0421

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Administratively Charged

Case PAB2024-0434

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged
 - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

Case PAB2024-0463

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0899

- Officer A:
 - Allegation 1- Force Out of Policy: Not Administratively Charged
 - Allegation 2- Negligent Use/Handling/Storage of Firearms: Not Administratively Charged
- Officer B:
 - Allegation 1- Force Out of Policy: Not Administratively Charged
- Officer C:
 - Allegation 1- Force Out of Policy: Not Administratively Charged
- Officer D:
 - Allegation 1- Force Out of Policy: Not Administratively Charged

Case PAB2024-1034

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 2- Failure to Write Report: Administratively Charged

Case PAB2024-1035

- Officer A:
 - Allegation 1-Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-1036

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 2- Neglect of Duty – Improper Uniform or Appearance: Administratively Charged

Case PAB2024-1037

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required:
Administratively Charged

Case PAB2024-1038

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police
Officer/Employee: Not Administratively charged

Case PAB2024-1039

- Officer A:
 - Allegation 1- Unsafe Operation of a Departmental Vehicle:
Not Administratively Charged
 - Allegation 2- BWC Violation Other: Administratively
charged

- d. Vice Chair Kelly adjourned the meeting at 12:13 pm.
- F. Meeting was adjourned at 12:13 pm.

Next ACC Meeting: January 17, 2025, 10:00 am